



## Program Planning Worksheet

One of the most important lessons about diversity and inclusion that we can learn is that it isn't a one-time event. In other words, while we can do programs or outreach that focuses on diverse populations or specific issues, diversity has got to be part of everything that we do as PFLAG members *and* as PFLAG chapter leaders.

This worksheet will help you look at the programs that you're currently doing – and those that you've got planned – and find places where you can ensure that you're doing what you can to be inclusive of everyone in your community, especially people of color. (We've filled out one example for you!)

Example:

**Program name:** Program on bullying in schools and what parents can do about it.

**Category:** ☐ Support ☐ Education ☐ Advocacy

**Short description:** Inform parents about stats on bullying among all students, tie it into anti-LGBTQ bias, provide info on district response and Claim Your Rights tools as well as Cultivating Respect resources

**Diversity & inclusion element:** LGBTQ+ students of color report some of the highest rates of getting bullies. Local YMCA has provided some resources to members on the topic, and has a large Black/African American membership. Work with youth group leader from the YMCA to find students who can talk about their experiences and have group leader discuss what help they can also provide.

**Ways to promote the program to new audiences:** Promote in local newspaper, local AA newspaper, YMCA events site, YMCA bulleting board, GSA

**On the next page you'll find forms that you can use!**



Program name: \_\_\_\_\_

Category: ☐ Support ☐ Education ☐ Advocacy

Short description: \_\_\_\_\_  
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Diversity & inclusion element: \_\_\_\_\_  
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Ways to promote the program to new audiences: \_\_\_\_\_  
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Short description: \_\_\_\_\_  
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